#  APPLICATION FORM

## **VOLUNTEER RECRUITMENT**

Belfast Pride was founded in June 1991 and is an inclusive voluntary charity organisation that seeks to promote equality, visibility and inclusion for the LGBTQIA+ community in Belfast.

We deliver a festival programme of arts, debate, family and events for all, leading on to Pride Day with the annual Pride Parade through Belfast City Centre, Party in the Square and Pride Village. The festival runs over 10 days, with over 150 events. Over 100,000 people take part on Pride Day.

The Belfast Pride Parade is the biggest cross-community parade in the city, the main event in the LGBTQIA+ calendar. It is a protest and a celebration, a call for equality, a stand for solidarity and a celebration of the lives of the LGBTQIA+ community in Belfast.

**Join Team Pride – Volunteer for Belfast Pride 2025**We all want to help create the biggest, best and most inclusive celebration of the LGBTQIA+ community in Belfast and we never lose sight of that.

Team Pride members get involved for a whole variety of reasons:
- To make a stand for Equality
- To give back to the community
- To gain new skills and experience
- To make new friends

Volunteering with Belfast Pride Festival is a unique experience which provides volunteers with a sense of reward and achievement. We want to make sure that Pride is celebrated all year round so we host regular volunteer social events and meet-ups throughout the year. We work very hard to make everyone feel part of our Team Pride family.

**Types of Roles for Volunteers**
- Events Crew
- Events Management
- Parade Stewards
- Fundraising
- Social Media
- Management and Supervision
- Finance and Administration

**What we ask of you**
Belfast Pride features some major events including the events of Pride Day. We ask that you **MUST** be free all day on Saturday 26th July 2025. Many roles will involve a degree of responsibility in crowd management, keeping people safe, and ensuring events go smoothly. We do employ a security team as well, so you’ll be kept safe too!

**PERSONAL DETAILS:**

**Legal Name:**

**Preferred Name:

Pronouns:

Date of Birth:

Address:**

**Phone Number:**

**E-mail Address:**

**Please use the box below to outline why you would like to volunteer with Belfast Pride and any relevant skills or experience.**

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**REFERENCES**

Please provide details of two people who will provide you with a reference

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| **Reference 1** | **Reference 2** |
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**CRIMINAL CONVICTIONS**

Please provide evidence of any unspent criminal convictions (if you do not have any then please write “None”). A criminal conviction will not automatically disqualify a person from becoming a volunteer, but further details may be obtained.

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**DECLARATION**

Should this application lead to an appointment and if it comes to light that information given in this application subsequently proves to be incorrect, Belfast Pride reserves the right to take whatever action it deems appropriate.

I declare to the best of my knowledge that the information on this form is correct. I understand that if I knowingly give false information my application may be disqualified, an offer of appointment may be withdrawn or my appointment may be terminated.

Signature: Date:

**Informed consent for Data Protection**

Consent to the use of your data is voluntary. You may withdraw your consent for us to hold and process your data at any time. Please read all parts of this policy. Sign and date below, if you understand the information and agree to our privacy statement and the use of your data under the policy. The full policy can be viewed here <https://belfastpride.com/dataprotection/>

**Declaration of consent for Data Protection**

I have read and understand this policy. I agree to Belfast Pride holding my data.

Signature:

Date:

**Accessibility**

It is planned that interviews will be held in our office at:

109-113 Royal Avenue
Belfast
BT1 1FF

If you have any accessibility requirements, please outline these below and we will endeavour to meet your needs.

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**Please return your completed application form to** **recruitment@belfastpride.com**